, Mission St SE
Salem, OR, 97302-1241

The rates, fees, and terms applicable to your account at the Credit Union are provided with this Truth-in-Savings Disclosure. The Credit Union may offer other rates for these accounts from time to time

|  | DIVIDEND |  |  |  | BALANCE REQUIREMENTS |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Dividend Rate/ <br> Annual Percentage <br> Yield <br> (APY) | Rate Type | Minimum Opening Deposit | Dividends Compounded | Dividends Credited | Dividend Period | Withdrawals | Renewable |
| $\bigcirc$ Share Certificate |  |  |  |  |  |  |  |  |
| 6 Month | 0.995\% / 1.00\% | Fixed rate | \$500.00 | Monthly | Monthly | Account's Terms | Allowed-See Transaction Limitations Section | Automatic |
| 1 Year | 1.243\% / 1.25\% |  |  |  |  |  |  |  |
| 2 Year | 1.490\% / 1.50\% |  |  |  |  |  |  |  |
| 3 Year | 1.785\% / 1.80\% |  |  |  |  |  |  |  |
| 4 Year | 1.884\% / 1.90\% |  |  |  |  |  |  |  |
| 5 Year | 1.982\% / 2.00\% |  |  |  |  |  |  |  |
| $\bigcirc$ Bump Up Certificate |  |  |  |  |  |  |  |  |
| 1 Year | 0.995\% / 1.00\% | Fixed rate | \$500.00 | Monthly | Monthly | Account's Terms | Allowed-See Transaction Limitations Section | Automatic |
| 2 Year | 1.292\% / 1.30\% |  |  |  |  |  |  |  |
| 3 Year | 1.687\% / 1.70\% |  |  |  |  |  |  |  |
| 4 Year | 1.785\% / 1.80\% |  |  |  |  |  |  |  |
| 5 Year | 1.884\% / 1.90\% |  |  |  |  |  |  |  |
| $\bigcirc$ IRA Certificate |  |  |  |  |  |  |  |  |
| 6 Month | 0.995\% / 1.00\% | Fixed rate | \$500.00 | Monthly | Monthly | Account's Terms | Allowed-See Transaction Limitations Section | Automatic |
| 1 Year | 1.243\% / 1.25\% |  |  |  |  |  |  |  |
| 2 Year | 1.490\% / 1.50\% |  |  |  |  |  |  |  |
| 3 Year | 1.785\% / 1.80\% |  |  |  |  |  |  |  |
| 4 Year | 1.884\% / 1.90\% |  |  |  |  |  |  |  |
| 5 Year | 1.982\% / 2.00\% |  |  |  |  |  |  |  |
| $\bigcirc$ IRA Bump Up Certificate |  |  |  |  |  |  |  |  |
| 1 Year | 0.995\% / 1.00\% | Fixed rate | \$500.00 | Monthly | Monthly | Account's Terms | Allowed-See Transaction Limitations Section | Automatic |
| 2 Year | 1.292\% / 1.30\% |  |  |  |  |  |  |  |
| 3 Year | 1.687\% / 1.70\% |  |  |  |  |  |  |  |
| 4 Year | 1.785\% / 1.80\% |  |  |  |  |  |  |  |
| 5 Year | 1.884\% / 1.90\% |  |  |  |  |  |  |  |
| $\diamond \quad \text { Special CD's* }$ |  |  |  |  |  |  |  |  |
| 9 months | 4.650\% / 4.75\% | Fixed rate | \$500.00 | Monthly | Monthly | Account's Terms | Allowed-See TransactionLimitations Section | Automatic |
| 18 Months | 4.985\% / 5.10\% |  |  |  |  |  |  |  |
| *Requires a "New Money" funding deposit |  |  |  |  |  |  |  |  |

Except as specifically described, the following disclosures apply to all of the accounts. All accounts described in this Truth-in-Savings Disclosure are share accounts.

1. RATE INFORMATION - The annual percentage yield is a percentage rate that reflects the total amount of dividends to be paid on an account based on the dividend rate and frequency of compounding for an annual period. For all accounts, the dividend rate and annual percentage yield are fixed and will be in effect for the initial term of the account. For accounts subject to dividend compounding, the annual percentage yield is based on an assumption that dividends will remain on deposit until maturity. A withdrawal of dividends will reduce earnings.
2. DIVIDEND PERIOD - For each account, the dividend period is the account's term. The dividend period begins on the first day of the term and ends on the maturity date.
3. DIVIDEND COMPOUNDING AND CREDITING The compounding and crediting frequency of dividends are stated in the Rate Schedule. For all accounts, at your option, you may choose to have dividends credited to your certificate account, paid to you by check or transferred to another account of yours. If you elect to have dividends paid to you by check or transferred to another account, compounding will not apply.
4. BALANCE INFORMATION - To open any account, you must deposit or already have on deposit the minimum required share(s) in a Membership Share account. Some accounts may have additional minimum opening deposit requirements. The minimum balance requirements applicable to each account are set forth in the Rate Schedule. For accounts using the daily balance method as stated in the Rate Schedule dividends are calculated by applying a daily periodic rate to the principal in the account each day.
5. ACCRUAL OF DIVIDENDS - For all accounts, dividends will begin to accrue on noncash deposits (e.g checks) on the business day you make the deposit to your account. For all accounts, if you close your account before accrued dividends are credited, accrued dividends will not be paid.
6. TRANSACTION LIMITATIONS - For all accounts, your ability to make deposits to your account and any limitations on such transactions are stated in the Rate Schedule. After your account is opened, you may make withdrawals of principal subject to the early withdrawal
penalties stated below and your account will be closed Partial withdrawals of principal are not allowed. Withdrawals of dividends are not subject to penalty.
7. MATURITY - Your account will mature as stated on this Truth-in-Savings Disclosure or on your Account Receipt or Renewal Notice.
8. EARLY WITHDRAWAL PENALTY - We may impose a penalty if you withdraw funds from your account before the maturity date. As stated in our fee schedule we may impose an early withdrawal fee in addition to an early withdraw penalty if you withdrawal funds before the maturity date.
a. Amount of Penalty. For all accounts, the amount of the early withdrawal penalty is based on the term of your account. The penalty schedule is as follows:

Terms of 1 year or less 90 days' dividends
Terms of greater than 1 year 180 days' dividends
b. How the Penalty Works. The penalty is calculated as a forfeiture of part of the dividends that have been or would be earned on the account. It applies whether or not the dividends have been earned. In other words, if the account has not yet earned enough dividends or if the dividends have already been paid, the penalty will be deducted from the principal.
c. Exceptions to Early Withdrawal Penalties. At our option, we may pay the account before maturity without imposing an early withdrawal penalty under the following circumstances:
(i) When an account owner dies or is determined legally incompetent by a court or other body of competent jurisdiction.
(ii) Where the account is an Individual Retirement Account (IRA) and any portion is paid within seven (7) days after the establishment of the account; or where the account is a Keogh Plan (Keogh), provided that the depositor forfeits an amount at least equal to the simple dividends earned in the amount withdrawn; or where the account is an IRA or Keogh and the owner attains age $591 / 2$ or becomes disabled.
9. RENEWAL POLICY - The renewal policy for your accounts is stated in the Rate Schedule. For accounts that do not automatically renew for another term, the account balance will be transferred to another account of
yours upon maturity. You will not be paid dividends on the account after the maturity date.

## 10. NONTRANSFERABLE/NONNEGOTIABLE - Your account is nontransferable and nonnegotiable.

11. MEMBERSHIP - As a condition of membership, you must purchase and maintain the minimum required share(s) as set forth below.

Par Value of One Share
\$5.00
Number of Shares Required

